Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inter	nal Rever	nue Service	► Go to www.irs.gov/Form990 for instructions and the lat	itest info	rmation.		Inspection
Α	For the	e 2018 caler	dar year, or tax year beginning $ ext{Jul 1}$, 2018, and e	ending	Ju	n 30	, 20 19
В	Check if	if applicable:	CName of organization Pasco Kids First, Inc.			D Employ	er identification number
	Address	s change	Doing business as			59-30	010809
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Roc	om/suite		E Telephor	ne number
	Initial re	eturn	7344 Little Road			(727	845-8080
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	New Port Richey, FL 34654			G Gross re	ceipts \$ 2,662,628
	Applicat	tion pending	F Name and address of principal officer:	ŀ	I(a) Is this a gr	oup return for	subordinates? 🗌 Yes 🔀 No
			Eric Seltzer, 7344 Little Rd, New Port Richey, FL	34654	H(b) Are all s	subordinates	s included? Yes No
I	Tax-exe	empt status:	▼ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 52				list. (see instructions)
J	Website	e: 🕨 🗤	ww.pascokidsfirst.org	1	H(c) Group	exemption	number 🕨
κ	Form of	organization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of fe	formation:	1990) M State	of legal domicile: ${ m FL}$
P	art I	Summa	ary				
	1	Briefly des	scribe the organization's mission or most significant activities: T_{c}	o keep	kids	safe,	strengthen
Se			es through empowerment and enhance our commun				
าลท		child a	abuse and healing children from trauma.				
/err	2	Check this	s box \blacktriangleright if the organization discontinued its operations or dispos	sed of m	ore than	25% of	its net assets.
g	3	Number o	f voting members of the governing body (Part VI, line 1a)			3	8
Activities & Governance	4	Number o	f independent voting members of the governing body (Part VI, line	∋1b) .		4	8
ties	5	Total num		5	51		
tivi	6	Total num	ber of volunteers (estimate if necessary)			6	50
Ac	7a	Total unre	elated business revenue from Part VIII, column (C), line 12			7a	0.
	b	Net unrela	ated business taxable income from Form 990-T, line 38			7b	0.
					Prior Ye	ar	Current Year
Ð	8	Contributi	ons and grants (Part VIII, line 1h)		2,604	,631.	2,662,628.
Revenue	9	Program s	service revenue (Part VIII, line 2g)				
eve	10	Investmer	nt income (Part VIII, column (A), lines 3, 4, and 7d)				
Œ	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .			0.	0.
	12	Total reve	nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	2,604	,631.	2,662,628.
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1–3)				
	14	Benefits p	baid to or for members (Part IX, column (A), line 4)				
ŝ	15	Salaries, o	ther compensation, employee benefits (Part IX, column (A), lines 5-10	D)	2,074	,091.	1,958,995.
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)				
xpe	b	Total fund	Iraising expenses (Part IX, column (D), line 25) ► 92,102				
Ш	17	Other exp	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		590	,211.	600,255.
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		,302.	2,559,250.	
	19	Revenue I	ess expenses. Subtract line 18 from line 12		-59	,671.	103,378.
or Ses				Begii	nning of Cu	rrent Year	End of Year
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)		714	,811.	736,985.
it As Id Bá	21	Total liabi	lities (Part X, line 26)		249	,076.	219,948.
Fun	22	Net asset	s or fund balances. Subtract line 21 from line 20		465	,735.	517,037.
Pa	art II	Signati	ure Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

				10/22/2019						
Sign	Signature of officer		[Date						
Here	Eric Seltzer, Board Cha	airperson								
	Type or print name and title									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN					
Preparer	Rick Reeder, CPA	Rick Reeder, CPA	10/28/20		P00063034					
Use Only	Firm's name 🕨 Reeder & Associ	lates, PA	Fi	irm's EIN ► 59-3-	478492					
	Firm's address ► 3339 W. Bearss	Avenue, Tampa, FL 33618	P	hone no. (813)9	08-5310					
May the IRS	May the IRS discuss this return with the preparer shown above? (see instructions)									
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 05/20/19 PRO Form 990 (2018)									

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Part		
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	To keep kids safe, strengthen families through empowerment and enhance our community by preventing	
	child abuse and healing children from trauma.	
	child ababe and hearing children from craama.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes 🛛 No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		Yes X No
4	If "Yes," describe these changes on Schedule O.	a maggurad by
4	Describe the organization's program service accomplishments for each of its three largest program services, a expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$606,847. including grants of \$) (Revenue \$	0.)
	Child Abuse Crisis Program.Medical, forensic, & psychological evaluations	
	& counseling are provided through a team of child abuse specialists made up	
	a network of doctors, nurses, social workers, psychologists & other	
	professionals offering services to alleged victims of child abuse & neglect	
	while promoting community education and awareness activities related	
	to child abuse and neglect.	
4b	<pre>(Code:)(Expenses \$ 1,057,746. including grants of \$0.)(Revenue \$ Healthy Families Program offers a voluntary home visiting program for expectant parents & families of newborns. This positive parent support program helps to build parenting skills, promote parent-child relationships and bonding, promote healthy child development, & link families to other services in the community.</pre>	
4c	(Code:) (Expenses \$	0.)
	Trauma Treatment Team provides an array of education, prevention, assessment, & intervention services to all members of the family affected by sexual abuse and are dedicated to utilizing the most effective & research supported treatment methods.	
	Other program services (Describe in Schedule O.) (Expenses \$ 116,160. including grants of \$ 0.) (Revenue \$ 0.) See Stat Total program service expenses ▶ 2,322,916.	ement
4e		

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	та		×
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20 a		20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #E://@Boi/16@#@plete Schedule I, Parts I and II	21		×

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Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defense any tax exempt bonds?	24b 24c		
d	to defease any tax-exempt bonds?	240 24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
с 29	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c 29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

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Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax								
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 51								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) .								
3a									
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		×					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	00							
40	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country:	4a		×					
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
Fo	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	50		×					
-		5a		×					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or								
	gifts were not tax deductible?	6b		<u> </u>					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_							
	and services provided to the payor?	7a		×					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	required to file Form 8282?	7c		×					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8		×					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources								
	against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which								
5	the organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15							
		15							
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16							
16	If "Yes," complete Form 4720, Schedule O.	10							

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Check if Schedule O contains a response or note to any line in this Part VI	s in Schedule O. S	ee ins	truct	ions.
Secti	on A. Governing Body and Management				
0000	on A. doverning Dody and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 8	-		
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business in	1b 8 relationship with			
3	any other officer, director, trustee, or key employee?	under the direct	2		×
4	supervision of officers, directors, or trustees, or key employees to a management company or othe Did the organization make any significant changes to its governing documents since the prior Form 99	er person? .	3		××
5	Did the organization become aware during the year of a significant diversion of the organization		5		×
6	Did the organization have members or stockholders?		6		×
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect or appoint	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	by) members,	7b		×
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during			
а	The governing body?		8a	×	
b	Each committee with authority to act on behalf of the governing body?		8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		×
Secti	on B. Policies (This Section B requests information about policies not required by th	e Internal Reven	ue Co	,	
10a	Did the organization have local chapters, branches, or affiliates?		10a	Yes	No X
b	If "Yes," did the organization have written policies and procedures governing the activities of	f such chanters	Tou		
	affiliates, and branches to ensure their operations are consistent with the organization's exem	pt purposes?	10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to conflicts?	12b	×	
c	Did the organization regularly and consistently monitor and enforce compliance with the prescribe in Schedule O how this was done	oolicy? If "Yes,"	12c	×	
13	Did the organization have a written whistleblower policy?		13	×	
14	Did the organization have a written document retention and destruction policy?		14	×	
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	×	
b	Other officers or key employees of the organization		15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?		16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to a step of the step	o safeguard the			
Sect:	organization's exempt status with respect to such arrangements?		16b		
5ecti 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►				
18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website I Upon request Other (explain in Sch	e), 990, and 990-7 at apply.			
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.	ents, conflict of int	erest	policy	/, and
20	State the name, address, and telephone number of the person who possesses the organization	on's books and re	cords		

Robin Kelbaugh, 7344 Little Rd., New Port Richey, FL 34654 (727)845-8080

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C) sition					
(A)	(B)			neck more than one				(D)	(E)	(F)
Name and Title	Average hours per	box, unless person is both an officer and a director/trustee)						Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1)Richard Hess	40.00									
Chief Executive Officer				×				65,435.	0.	4,011.
(2) Marcia Wynn	40.00									· · · · ·
Chief Executive Officer		1		×				12,310.	0.	0.
(3) Eric Seltzer	2.00									
Chairperson		×		×				0.	0.	0.
(4) Paul Friedlander	2.00									
Vice-Chairperson		×		×				0.	0.	0.
(5) Patrick Bene	2.00									
Treasurer		×		×				0.	0.	0.
(6) Ken Kilian	2.00	×								
Secretary		×		×				0.	0.	0.
(7) Roz Fenton	2.00	×								0
Director		^						0.	0.	0.
(8) Dr. Cindy Lee Director	2.00	×						0.	0.	0.
(9) Cathy Pearson	2.00							0.	0.	0.
Director	2.00	×						0.	0.	0.
(10) Rosanne Smithwick	2.00							0.	0.	
Director		×						0.	0.	0.
(11) Laura Violante Director	2.00	×						0.	0.	0.
(12)								0.	0.	0.
(12)										
(13)										
(14)			-							
										Form 990 (2018)

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd ⊦	lighes	st C	ompensated E	mployees (continu	ed)		
					•	C)								
	(A)	(B)	(do r	iot ch	Pos neck		than c	one	(D)	Reportable Reportable compensation from			(F)	
	Name and title	Average	box,	unles	s pe	rson	is both	an	Reportable					
		hours per week (list any		-			or/trust	,	frame			related		
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizatio			ensatio	n
		related organizations	rect	tutic	ěř	emp	est o loye	ner	organization (W-2/1099-MISC)	(W-2/1099-N	/115C)		m the nization	n
		below dotted	or tr	nal		oloy	e		,			and	related	
		line)	ıste	trus		l &	pen					organ	ization	S
			Φ	tee			sate							
(15)							0							
(13)														
(16)														
<u>(</u>														
(17)														
<u></u>			n.											
(18)														
(19)														
(20)														
(21)			×											
(22)														
(23)														
(0.4)														
(24)														
(05)														
(25)														
1b	Sub-total								77,745.		0.		4 0)11.
c	Total from continuation sheets to Part	VII Sectio		·	•	• •	•		//,/45.		0.		ч,с	<u> </u>
d	Total (add lines 1b and 1c)				:		÷		77,745.		0.		4.0)11.
2	Total number of individuals (including but						above	-) w		ore than \$1		of	1,0	<u></u>
-	reportable compensation from the organi			1000	, 1101	.001	20010	,			00,000	01		
													Yes	No
3	Did the organization list any former of	ficer. direc	tor. c	or tr	uste	ee.	kev e	emp	olovee. or high	est compe	ensated			
	employee on line 1a? If "Yes," complete s											3		×
4	For any individual listed on line 1a, is the	sum of rei	oorta	ble (com	nper	nsatio	n a	nd other comp	ensation fr	om the			
	organization and related organizations													
	individual											4		×
5	Did any person listed on line 1a receive of													
	for services rendered to the organization	? If "Yes," c	ompl	lete	Sch	nedu	ıle J f	or s	such person			5		×
Section	on B. Independent Contractors													
1	Complete this table for your five highest of compensation from the organization. Rep year.													ax
	(A)								(B)			(C)		
	Name and business add	ress							Description of s	ervices	(Compens	ation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Form 990 (2018)
Part VIII Statement of Revenue

		Check if Schedule O contains a	a response or note t	o any line in this	Part VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a 30,500.				
àrar	b	Membership dues	1b				
s, G	с	Fundraising events	1c				
ar ,	d	Related organizations	1d				
imi imi	е	Government grants (contributions)	1e 2,427,088.				
tion sr S	f	All other contributions, gifts, grants,					
the		and similar amounts not included above	1f 205,040.				
d O	g	Noncash contributions included in lines 1a-	1f: \$				
an G	h	Total. Add lines 1a-1f	<u> </u>	2,662,628.			
nue			Business Code				
sver	2a						
e Re	b						
<u>vic</u>	С						
Program Service Revenue	d						
	е						
ogr	f	All other program service revenue					
à	g	Total. Add lines 2a–2f					
	3	Investment income (including of					
		and other similar amounts)					
	4	Income from investment of tax-exem					
	5	Royalties	►				
	0-			-			
	6a	Gross rents		-			
	b	Less: rental expenses		-			
	C d	Rental income or (loss) Net rental income or (loss)					
	d	() 0	►				
	7a	Gross amount from sales of assets other than inventory		_			
	b	Less: cost or other basis and sales expenses .					
	с	Gain or (loss)					
	d	Net gain or (loss)	· · · · · •				
/enue	8a	Gross income from fundraising events (not including \$					
Other Revenu		of contributions reported on line 1c See Part IV, line 18					
th	b	Less: direct expenses	-				
0		Net income or (loss) from fundrai					
		Gross income from gaming activit	ies.				
		See Part IV, line 19	а				
		Less: direct expenses					
		Net income or (loss) from gaming					
	10a	Gross sales of inventory, le returns and allowances					
	b	Less: cost of goods sold	b				
		Net income or (loss) from sales o					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	с						
	d	All other revenue		0.	0.	0.	0.
	е	Total. Add lines 11a-11d		0.			
	12	Total revenue. See instructions	> .	2,662,628.	0.	0.	Ο.

	90 (2018)				Page 10			
	TIX Statement of Functional Expenses		NU - +		(4)			
Sectio	on 501(c)(3) and 501(c)(4) organizations must com							
Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) (B) (C) (D)								
8b. 9b	b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	Management and	Fundraising			
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses			
-	and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	47,145.	28,287.	16,501.	2,357.			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	1,580,180.	1,435,580.	75,627.	68,973.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)							
9	Other employee benefits	208,737.	190,425.	12,078.	6,234.			
10	Payroll taxes	122,933.	110,720.	6,845.	5,368.			
11	Fees for services (non-employees):							
а	Management							
b	Legal	1,628.	1,628.	0.	0.			
С	Accounting	21,125.	21,125.	0.	0.			
d	Lobbying							
e	Professional fundraising services. See Part IV, line 17							
f g	Investment management fees	7,004.	7,004.	0.	0.			
12	Advertising and promotion							
13	Office expenses	69,372.	54,313.	14,626.	433.			
14	Information technology							
15	Royalties							
16		201,917.	192,807.	8,908.	202.			
17 18	Travel	65,436.	63,185.	170.	2,081.			
19	Conferences, conventions, and meetings							
20		2,198.	0.	2,198.	0.			
21	Payments to affiliates	0 1 0 1	7 010	200				
22 23	Depreciation, depletion, and amortization .	8,181. 28,230.	7,818.	280.	83.			
23 24	1	20,230.	20,230.	0.	0.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)							
а	Medical	136,089.	136,089.	0.	0.			
b	Dues & subscriptions	27,244.	20,694.	571.	5,979.			
С	Employee training	17,155.	16,763.	0.	392.			
d	Bad debt	5,000.	5,000.	0.	0.			
е	All other expenses	9,676.	3,248.	6,428.	0.			
25	Total functional expenses. Add lines 1 through 24e	2,559,250.	2,322,916.	144,232.	92,102.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶							

Form 990 (2018)

orm 990 (2 Part X	•			Page 11
	Check if Schedule O contains a response or note to any line in this Par	t X		
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	14,466.	1	53,409.
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	306,595.	3	349,816.
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 හු	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	Notes and loans receivable, net		7	
8 A	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	796.	9	796.
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 447, 271.			
b	Less: accumulated depreciation 10b 127,821.	379,707.	10c	319,450.
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	13,247.	15	13,514.
16	Total assets. Add lines 1 through 15 (must equal line 34)	714,811.	16	736,985.
17	Accounts payable and accrued expenses	198,615.	17	163,671.
18	Grants payable		18	
19	Deferred revenue	50,461.	19	56,277.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L		22	
20	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D		25	
26 ທູ	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ► X and	249,076.	26	219,948.
ŭ	complete lines 27 through 29, and lines 33 and 34.		07	
		465,735.	27	517,037.
80 28	Temporarily restricted net assets		28	
Net Assets or Fund balances 8 2 2 8 2 2 8 2 1 0 0 6 8 2 2	Permanently restricted net assets		29	
ວັ ຊີ 30	Capital stock or trust principal, or current funds		30	
20 20 20 20 20 20 20 20 20 20 20 20 20 2	Paid-in or capital surplus, or land, building, or equipment fund		30	
× 32	Retained earnings, endowment, accumulated income, or other funds .		32	
32 9 33	Total net assets or fund balances	465,735.	33	517,037.
z 33	Total liabilities and net assets/fund balances	714,811.	34	736,985.

Form **990** (2018)

Form 99	00 (2018)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,6	62,6	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,5	59,2	50.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	03,3	78.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	65,7	35.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-	52,0	76.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	5	17,0	37.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	• •	2b	×	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	of the audit, review, or compilation of its financial statements and selection of an independent accourt		2c	×	_
	If the organization changed either its oversight process or selection process during the tax year, exp	Diain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f		0	×	
	the Single Audit Act and OMB Circular A-133?		3a	*	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		3b		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	uits.	30	X	

Form **990** (2018)

59-3010809
Continuation Statement

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the	organization

Pasco Kids First, Inc.

Employer	identificatio	n number

59	- 3	01	08	09

		• • • • • •				
Part I	Reason for Public Charity	/ Status (All or	rganizations mu	ist complete th	is part	.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

g i tovido tilo tokowing informatio		, <u> </u>	1		1	
(i) Name of supported organization	(described on lines 1–10 listed in		(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
-	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")		0 551 166		0 604 601		10 400 100
0		2,067,377.	2,551,100.	2,606,320.	2,604,631.	2,662,628.	12,492,122.
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	2,067,377.	2,551,166.	2,606,320.	2,604,631.	2,662,628.	12,492,122.
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						12,492,122.
	on B. Total Support						12,492,122.
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4		2,551,166.		2,604,631.		12,492,122.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	0.					0.
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10							
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						12,492,122.
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	10,100,1001
13	First five years. If the Form 990 is for the		-	d, third, fourth	n, or fifth tax y		on 501(c)(3)
	organization, check this box and stop he	ere					🕨 🗌
Secti	on C. Computation of Public Suppo	v					
14	Public support percentage for 2018 (line		-			14	100 %
15	Public support percentage from 2017 Sc					15	100 %
16a	331/3% support test-2018. If the organ						
h	box and stop here . The organization qua 33 ¹ / ₃ % support test - 2017 . If the organ	-		-			
b	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-2	-		-			
IIa	10% or more, and if the organization m						
	Part VI how the organization meets the '						
	–			-	-		· · ·
b	10%-facts-and-circumstances test-2	017. If the ora	anization did r	not check a bo	x on line 13. 1	16a, 16b. or 17	a, and line
-	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization r				-		a publicly
	supported organization						🕨 🗌
18	Private foundation. If the organization d						
	instructions						🕨 🗌

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
0	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		ł	1		1	1
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		+				
10	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	in's first secon	d third fourth	or fifth tax y	l par as a soctio	$p_{0} = 501(c)(3)$
14	organization, check this box and stop he	0					()()
Socti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8			12 oolumn (f))		15	%
	Public support percentage from 2017 Sch						
16 Secti	on D. Computation of Investment In					16	%
	-			av line 19 acto	(f)	17	07
17	Investment income percentage for 2018 (-			%
18	Investment income percentage from 2017						%
19a	331 / ₃ % support tests - 2018. If the organ						
-	17 is not more than $33^{1}/_{3}\%$, check this box	-	-	-		-	
b	$33^{1/3}$ % support tests – 2017. If the organiz						
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ictions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete **line 3** below.
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2

1

Yes No

Yes No

2a

2b

3a

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

instructions. All other Type III non-functionally integrated supporting organ Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	1 1		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Part	e A (Form 990 or 990-EZ) 2018 V Type III Non-Functionally Integrated 509(a)(3	N Supporting Organi	zations (continued)	Page /
		b) Supporting Organi		
Secti	Current Year			
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe		orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(Form	-	Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990				OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information							
Name of	the organization			Employe	er iden	tification number	
	o Kids Fir			59-3			
Par			vised Funds or Other Similar Fun		Acco	unts.	
	Comple	ete if the organization answered	"Yes" on Form 990, Part IV, line 6.	1	(b) Eu	nds and other accounts	
4	Total number	at and of year	(a) Donor advised funds		(b) Fu		
1 2		at end of year					
3		ue of grants from (during year)					
4		ue at end of year					
5	Did the organi	ization inform all donors and donor	advisors in writing that the assets h				
0			e organization's exclusive legal contro				
6	only for charita	able purposes and not for the bene	and donor advisors in writing that gran fit of the donor or donor advisor, or fo				
Part	<u> </u>	rvation Easements.					
- are			"Yes" on Form 990, Part IV, line 7.				
1	<u> </u>	conservation easements held by the					
			tion or education) 🗌 Preservation of	f a histo	rically	important land area	
		of natural habitat	Preservation of	f a certif	fied h	istoric structure	
		on of open space					
2		s 2a through 2d if the organization he he last day of the tax year.	eld a qualified conservation contribution	on in the		of a conservation Held at the End of the Tax Year	
а	Total number of	of conservation easements		[2a		
b			ts		2b		
С			nistoric structure included in (a)		2c		
d		ure listed in the National Register .	(c) acquired after 7/25/06, and not	on a	2d		
3	Number of cor tax year ►	nservation easements modified, trans	sferred, released, extinguished, or terr	ninated	by th	e organization during the	
4	Number of sta	tes where property subject to conse	rvation easement is located >				
5		anization have a written policy re-	garding the periodic monitoring, ins		, han	dling of · · Ves No	
6			cting, handling of violations, and enforcing	g conser	rvatior		
7	 Amount of expension \$ 	enses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conserv	ation	easements during the year	
8			2(d) above satisfy the requirements of				
9			conservation easements in its revenue of the footnote to the organization's fin			e statement, and	
		accounting for conservation easeme		ianciai s	alen		
Part			s of Art, Historical Treasures, or "Yes" on Form 990, Part IV, line 8.		Sim	lar Assets.	
1a	If the organiza works of art,	tion elected, as permitted under SF historical treasures, or other similar	AS 116 (ASC 958), not to report in its assets held for public exhibition, ec ootnote to its financial statements tha	revenu	i, or i	esearch in furtherance of	
b	works of art, l public service,	historical treasures, or other similar provide the following amounts relat		ducation	i, or i	esearch in furtherance of	
2	(ii) Assets incluing the organization	uded in Form 990, Part X	, historical treasures, or other similar FAS 116 (ASC 958) relating to these it	· · · ·	. Þ	► \$	
a b	Revenue inclue	ded on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·		. 🕨	► \$	

Schedu	le D (Form 990) 2018							Page 2
Part	t III Organizations Maintaining	Collections of	f Art, His	torical T	reasures,	or Ot	her Similar Ass	sets (continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):							
а	Public exhibition		d	🗌 Loan	or exchang	e proa	rams	
b								
c	Preservation for future generations	5	•					
4	Provide a description of the organization		and expla	ain how th	hey further	the org	anization's exem	pt purpose in Part
-	XIII.			<i>c</i>				
5	During the year, did the organization assets to be sold to raise funds rather							Yes 🗌 No
Part		•						
	Complete if the organization 990, Part X, line 21.	answered "Yes	s" on For	m 990, F	Part IV, line	9, or	reported an am	ount on Form
1 a	Is the organization an agent, trustee included on Form 990, Part X?							t Ves No
b	If "Yes," explain the arrangement in P	art XIII and comp	lete the fo	llowing ta	able:			
				0			An	nount
с	Beginning balance					10	;	
d	Additions during the year					10	1	
е	Distributions during the year					1e	•	
f	Ending balance					1f		
2a	Did the organization include an amou					Istodia	l account liability?	Yes 🗌 No
b	If "Yes," explain the arrangement in P							
Par								
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	10.		
		(a) Current year		or year	(c) Two years		(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
-	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	he current year e	nd balanc	e (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
с	Temporarily restricted endowment ►	%						
	The percentages on lines 2a, 2b, and	2c should equal	100%.					
3a	Are there endowment funds not in the			zation tha	at are held a	and ad	ministered for the)
	organization by:		•					Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related o							3b
4	Describe in Part XIII the intended uses							
Part	VI Land, Buildings, and Equip	ment.						
	Complete if the organization		s" on For	m 990, F	Part IV, line	11a.	See Form 990, I	Part X, line 10.
	Description of property	(a) Cost or (investi	other basis	(b) Cost o	or other basis ther)	(c)	Accumulated epreciation	(d) Book value
1a	Land		0.	2	01,500.			201,500.
b	Buildings				76,871.		62,546.	114,325.
c	Leasehold improvements							
d	Equipment	•			68,900.		65,275.	3,625.
e	Other				, , , , , , , , , , , , , , , , , ,			5,025.
	Add lines 1a through 1e. (Column (d) n		990. Part 3	K. column	(B), line 10	c.)		319,450.
				.,				

Part VII Investments-Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (b) Book value (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

(8)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018				Page 4
Part XI Reconciliation of Revenue per Audited Financial Stater			Returr	۱.
Complete if the organization answered "Yes" on Form 990				
1 Total revenue, gains, and other support per audited financial statements	s		1	2,969,495.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments			-	
b Donated services and use of facilities		306,867.	-	
c Recoveries of prior year grants			-	
d Other (Describe in Part XIII.)			0	
e Add lines 2a through 2d			2e	306,867.
3 Subtract line 2e from line 1	· · ·		3	2,662,628.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	10			
 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.)			-	
c Add lines 4a and 4b			4c	
5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i>			4C 5	2 662 629
Part XII Reconciliation of Expenses per Audited Financial State	-		-	2,662,628.
Complete if the organization answered "Yes" on Form 990				
1 Total expenses and losses per audited financial statements			1	2,866,117.
 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 				2,000,117.
a Donated services and use of facilities	2a	306,867.		
b Prior year adjustments		500,007.	-	
c Other losses			-	
d Other (Describe in Part XIII.)			-	
e Add lines 2a through 2d	-		2e	306,867.
3 Subtract line 2e from line 1			3	2,559,250.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	i i			2,339,230.
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I	ine 18.) .		5	2,559,250.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa				
Pt X, Line 2: The Organization is exempt from federal	l and s	state income t	axes	
under Section 501 (c)(3) of the Internal Revenue Code	e and s	similar state	provi	sions.
The Organization is treated as a public supported org	ganizat	tion, and not	as a	
private foundation. Accordingly, no provision for inc	come ta	axes has been	refle	ected
in the accompanying financial statements. The Organiz	zation	accounts for	uncer	tain
tax positions, if any, in accordance with ASC Section				
aware of any activities that would jeopardize the Org	ganizat	ion's tax-exe	mpt s	status.
The Organization is not aware of any tax positions t	that is	has taken th	at ar	re
subject to a significant degree of uncertainty. The	Organi	zation believ	res it	;
is no longer subject to income tax examinations for t	Eiscal	years ending	prior	
to June 30, 2016.				

Schedule D (Form 990) 2018 Page 5						
Part XIII	Supplemental Information (continued)					

SCHEDULE O (Form 990 or 990-EZ)	OMB No. 1545-0047		
Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.			20 18 Open to Public
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form990 for the latest information.		Inspection
Name of the organization Pasco Kids First,	Inc.	Employer identification 59-3010809	
Pt VI, Line 11b: T	he Board of Directors reviews a draft of the I	RS Form 990	
for any errors or	omissions, prior to submitting it to the IRS.		
Pt VI, Line 12c: T	he conflict of interest policy is reviewed on	an annual ba	asis
by the Board of Di	rectors.		
Pt VI, Line 15a: T	he Board of Director's annually evaluates the	CEO's salary	7
and performs salar	y comparisons against the data of the The Nati	onal Nonprof	lit
Compensation Repor	t. The Board of Directors also reviews other	independent	salary
data.			
Pt VI, Line 15b: T	he Executive Committee reviews other leadershi	p team salar	ries
to independent sal	ary data.		
Pt XI: Loss on dis	posal of leasehold improvements		
Pt III, Line 4d:			
Expenses: \$56,056	including grants of: \$0 Revenue: \$0		
Description: Sex	ual Assault Victim Exams (SAVE)		
The Organization pr	ovides examination and collection of evidence for adu	lt victims of	sexual assault.
Expenses: \$60,104	including grants of: \$0 Revenue: \$0		
Description: Ora	l Health Education - provides oral health care		
kits and informat:	ion to families which educate them about the impor	tance of dent	al health with
overall health.			

BAA. No. 51056K